

# Become a More Confident, High-Performance Leader

with our Award-Winning Liberating Leadership Programme

This programme will help you to become more confident, more consistent, and more authentic in your leadership style. And it's broken down into bite-sized online workshops, so it won't get in the way of your day-to-day.

Backed by 25 years of research into the beliefs and behaviours of high-performing leaders, the programme uses powerful diagnostic tools to reveal where your current mindset and behaviours are holding you back, and how to transform them into those of a high-performing leader. You'll create a culture of commitment (rather than stress or apathy) based on high expectations, positive reinforcement, and genuineness. And you will reinforce this with 15 key skills including creating objectives and key results, assertiveness, feedback, fixing performance issues, and situational consistency to train, develop, coach, and delegate.

## Just a few of the benefits of becoming a Liberated Leader:



# **Empowerment**

Empower your people to be self-reliant, proactive, and highly capable team players that you can delegate to with ease.



#### **Performance Management**

Learn how to create clear expectations, rewards and consequences, and provide constructive feedback for your remote, hybrid, and office-based teams.



### Confidence

Develop a consistent leadership style, inclusive and collaborative problemsolving skills and the confidence to take charge, review progress and be decisive.



# 😯 One-to-One Mentoring

Agree your training needs and get help fixing your specific problems in confidential one-to-one mentoring sessions with your qualified coach.

More information overleaf. Scan the QR Code with your phone camera to find out more & apply.



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"Liberating Leadership" was an amazing learning and development experience that will make a considerable difference to my future career, and is already having a significant impact in everything I do for my team and my firm as a whole.

It is as though a light came on - the flick of a switch that illuminated my past, present and future and how it was seen by others. The course demands an uncomfortable but ultimately hugely rewarding internal examination of everything that makes you 'tick' and motivates you as an individual, and how you can harness your strengths and improve your weaknesses to be everything that is required of a leader at all levels, from CEO to line supervisor. It encourages you to step back, revisit and evaluate every aspect of your processes, abilities and relationships with others, primarily through case studies and reflecting with your peers. The collegiate element means that you will very much get out of this course what you put in, but the course itself is structured to give you the motivation to invest as much energy as possible into the end result. The course is flexible enough to accommodate learners irrespective of existing breadth of knowledge and experience, and will reward those who seek to be a better and more effective leader as much as it will benefit organisations who truly believe in the potential of their people to be the drivers of business improvement in the future. I cannot thank Sue and Heath enough for facilitating my own journey of personal discovery and helping me to take ownership of my own destiny in management and leadership!



**Daniel Stanton, Associate** Rawlins Davy Solicitors & Mediators



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